



EXCELLENCE THROUGH LEADERSHIP

# Override Continuation Queen Creek Unified School District #95

Queen Creek Town Council Meeting  
September 4, 2019

# Bonds And Overrides

## Overrides Pay For

Staff Salaries



Instructional  
/Athletic  
Programs



## Bonds Pay For

Technology



School Buses



New Schools  
and  
Renovations

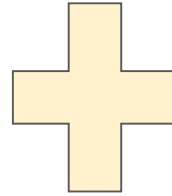


Furniture/  
Equipment



# QCUSD Local Support and Strategically Acquired Funds

**\$100 Million** in  
**Local Support**  
from the 2010,  
2014, and  
2017 Bonds



**\$55.7 Million** in  
Strategically  
Acquired Funds  
from **SFB**

# Construction Projects



**FATIH MATHER SOSSAMAN**

School is opened July 2018.

## QCHS - FIELDHOUSE



## QCHS SITE WORK

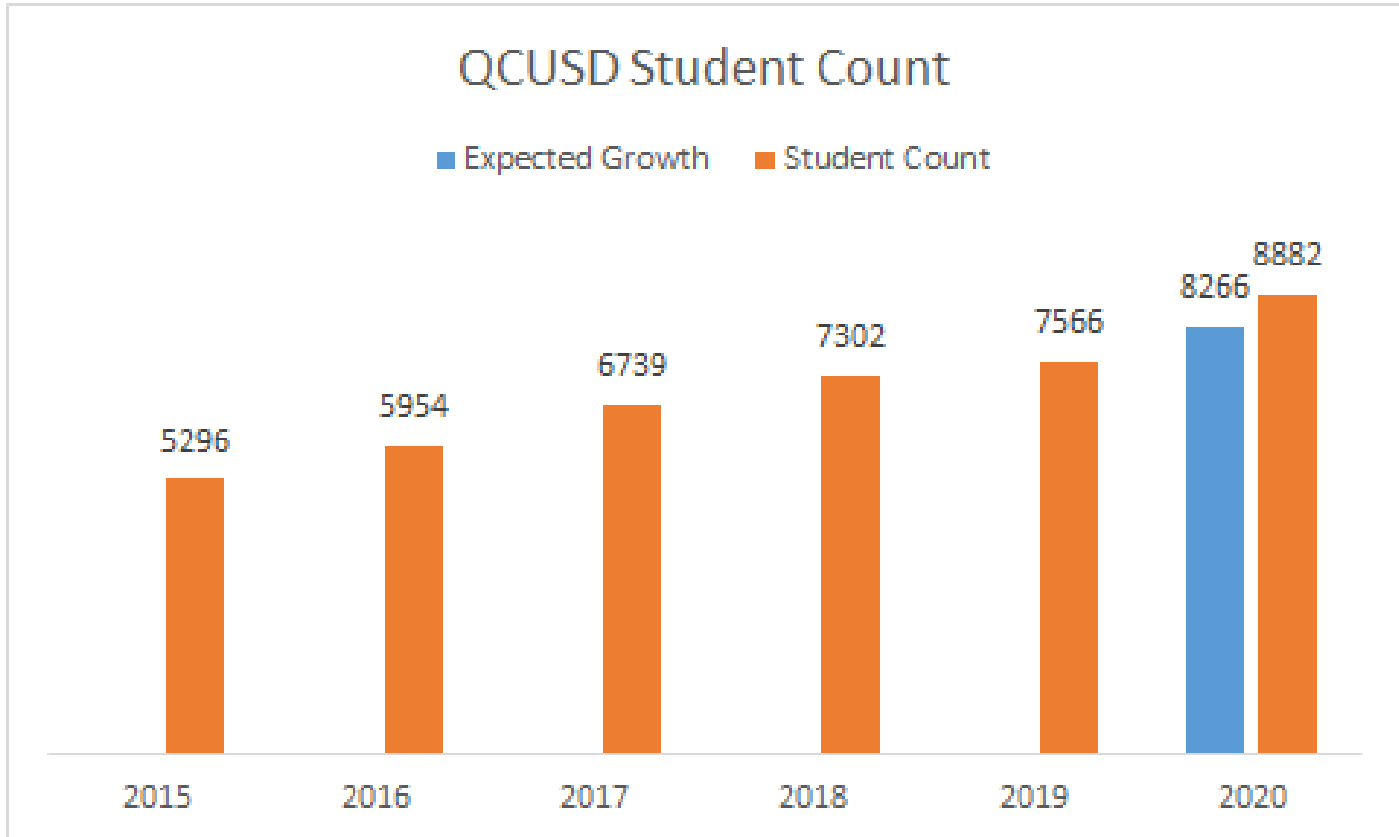


## QCHS SECURE LOBBY AREA

Secure Lobby Upgrades  
Completed July 2018



# Parents Continue to Choose QCUSD



# Growth Means Hiring New Teachers!



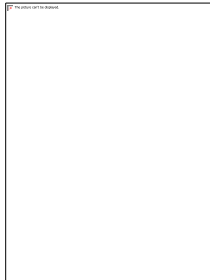
*Primary Location*  
*Salary Range*  
*Shift Type*

Attracting the Highest  
Quality Teaching Staff in  
the East Valley

**Jack Barnes Elementary**  
**\$44,000.00 - \$55,000.00 / Per Year**  
**Full-Time**



K-8 Class Sizes within  
Range of 2015 Override



Continue to Hire  
Employees to Support  
Override-Promised  
Programming like AVID  
and JROTC



# How did the existing Override help?

*In 2015-16 (without an Override): Queen Creek average teacher salary is \$4,383 less than the state average\**

*In 2017-18 (with an Override): Queen Creek average teacher salary is \$500 more than the state average\**

*\*Auditor General District Spending Report*

# What did the Override go toward?

2015 Election Voter Pamphlet states

- 15% M&O Override:
  - Increase academic programs that prepare students for postsecondary education and workforce success
  - Increase art and music classes at K-12 level
  - Increase school security to maintain a safe and secure learning environment
  - Reduce class size at the K-8 level
  - Increase salaries to retain and attract high quality teachers and staff
  - Expand and enhance athletic, ROTC, and gifted programs



# Since the Passing of the 2015 Override:

## Value our Veteran Staff

- For veteran teachers of QCUSD the average raise has been 34%.
  - 101 Teachers Employed Since SY 2013

## Attract The Highest Quality New Staff

- The Base Teacher Pay has been raised 24%.
- We are retaining and attracting the highest quality educators in the East Valley for Queen Creek Unified Students!

# SY 2020 QCUSD Student to Teacher Average

<b>Grade</b>	<b>Students</b>	<b>Teachers</b>	<b>Average</b>	<b>Range</b>
K	720	32	22.5	22-24
1st	667	28	23.8	24-26
2nd	691	29	23.8	24-26
3rd	737	29	25.4	26-28
4th	686	26.5	25.9	27-29
5th	679	24.5	27.7	28-30
6th - 8th	<b>Core Area Average</b>		27.2	29-31

# How has the money been used?

## Override Spending in FY 2018-19

Salary Increases	\$3,992,430	64%
Reduced Class Size	\$1,325,217	21%
Gifted, AVID, JROTC, Athletics, and other academic programming	\$943,393	15%
<b>Total</b>	<b>\$6,261,040</b>	

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# Overrides do Expire!

- Overrides are fully funded for 5 years
- Years 6 and 7 are reduced if not continued by voters
- A continuation extends the override for another 7 years
- Voter approval for a [Continuation](#) would mean an estimated \$25 monthly tax bill for an owner of an average home

# Is an Override different than a Bond?

YES!

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# Review of the facts...

- Overrides can supplement that amount by up to 15%.
- **Continuation** of QCUSD's Override will be **all mail-in**
- Overrides are a form of **local control**.
- Override funding is used for **high-quality teachers, security and programs**.
- The state legislature sets the funding per student by formula. The only way to exceed that formula is with a voter-approved override.

Study the issue, make up  
your mind, and VOTE!

➡ Ballots Mailed October 9

➡ Open, Mark and Mail Your Ballot by October 30!